

**Rescue Union School District
2390 Bass Lake Road, Rescue, California 95672**

**BOARD OF TRUSTEES
REGULAR MEETING MINUTES**

Tuesday, February 14, 2017 - 7:00 p.m. Open Session (Closed Session at 6:00 p.m.)

Rescue District Office Board Room

DISTRICT MISSION

Rescue Union School District, in partnership with families and the community, is dedicated to the success of every student by providing a challenging, comprehensive, and quality education in a safe environment in which all individuals are respected, valued, connected, and supported.

ITEM	ITEM DESCRIPTION
CALL TO ORDER:	Board president called the meeting to order.
ROLL CALL:	<ul style="list-style-type: none"> ✓ Nancy Brownell, President ✓ Kim White, Vice President ✓ Suzanna George, Clerk ✓ Stephanie Kent, Member ✓ Tagg Neal, Member ✓ David Swart, Superintendent and Board Secretary ✓ Sid Albaugh, Assistant Superintendent of Business Services ✓ Dave Scroggins, Assistant Superintendent of Curriculum and Instruction
PUBLIC COMMENT:	There were no public comments regarding items on the Closed Session Agenda.
CLOSED SESSION: District Conference Room	The Board adjourned to closed session to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.
Conference with Real Property Negotiator	<p>Conference with Real Property Negotiator pursuant to Government Code Section 54956.8, regarding:</p> <ul style="list-style-type: none"> - Property: APN 115-400-18 - Negotiating Parties: American River Conservancy, El Dorado Hills Community Service District and the Rescue Union School District - Agency Negotiators: David Swart, Sid Albaugh, Kevin Loewen and Alan Ehrgott - Under Negotiations: Terms and Conditions of Purchase - Properties: APN 106-700-07 / APN 106-010-031 - Negotiating Parties: El Dorado Hills Community Service District and the Rescue Union School District - Agency Negotiators: David Swart, Sid Albaugh and Kevin Loewen - Under Negotiations: Terms and Payment of Lease

Conference with Labor Negotiator	Discussion with the District's chief negotiators, Darrien Johnson and Sid Albaugh regarding directions and issues in negotiations with Rescue Union Federation of Teachers (RUFT), California School Employees Association (CSEA), Confidential Staff, Administrative Management, and Yard Duty Supervisors.
Public Employee Contract	Superintendent
OPEN SESSION:	The meeting was called to order at 7:09 p.m.
Welcome	The Board president provided an introduction to Board meeting proceedings.
Flag Salute	Green Valley Vice Principal Steve Doescher, led the flag salute.
1. Adoption of Agenda (Consideration for Action)	Trustee George moved and Trustee White seconded to adopt the agenda as presented. The motion passed 4-0 with one abstention. Aye: Trustee Neal, George, White, Brownell Abstain: Trustee Kent
STUDENT SUCCESS / RECOGNITION:	
Green Valley School	Green Valley School Principal, Michelle Winberg and Vice Principal Steve Doescher provided a site update and presentation highlighting student successes.
REPORTS AND COMMUNICATION:	
Report from Closed Session	Board president reported no action taken in closed session.
2. Board Member Reports	This item is provided as an opportunity for trustees to give District related reports.
3. Superintendent's Report (Supplement)	Superintendent David Swart reported enrollment is up 46 from the end of last year and COOL school in now at 15 students. Currently we have 7 TK classrooms. Mr. Swart thanked Trustee Neal and Trustee Kent for their participation in a two-day NewBoard Member workshop and Trustee Brownell for her attendance at the Board President workshop. On February 6 the Superintendent met with Kindergarten teachers regarding the implementation of full day programs for 2017-2018 and parent information nights have been scheduled for February 16 at Lake Forest School and March 2 at Green Valley School. The next LCAP Parent Advisory Committee meeting is scheduled for February 15 and the Superintendent's PTO/PTC meeting will be on February 22. Mr. Swart reported on presentations he attended at the Superintendent's Symposium, including one by Carol Dweck on Growth Mindset. This month the El Dorado Hills Rotary will be honoring one of our students from Lakeview Elementary School.
4. Department Update: Curriculum and Instruction/Technology Facilities Support Services	The Board will receive updates on current activities within these departments. <u>C&I</u> Dave Scroggins reviewed the following topics: <ul style="list-style-type: none"> Smarter Balanced Assessment Training

	<ul style="list-style-type: none"> • Benchmark Technology Lesson – advanced and beginner level • Growth Mindset (Using Mistakes in Growth Mindset) • LCFF Dashboard will be available to public in March • Bridges out of Poverty Workshop – powerful presentation and eye opening as to some of the reasons for choices that families in poverty make <p><u>Facilities</u> Phil Jones updated the Board on current projects and repairs around the district. Our new HVAC Technician, Sam Gillion has been working to fix many of our harder problems. Mr. Jones, Brandon Page and Sam Gillion participated in training with L&H Airco for our computer controlled heating and air systems. Work has just been completed with a new carpeting vendor at Rescue School. They started the process in the evening and had the classroom ready for students the next day. Some small details to work through but overall the process went very smoothly. Many facility use requests for basketball, softball, soccer and little league. The facilities department is looking at an online system called Civic Permits for the facility use application process. Currently the department is making repairs from last round of storms.</p> <p><u>Support Services</u> Laura Hendrix discussed training for prompting students that 10 of our para educators attended through the EDCOE SELPA with presenters from the Northern California Diagnostic Center. It provided detailed explanations of the different levels of prompting. Strategies focused on deciding what level of prompting to use and when to fade those prompts to increase student skill and independence. On the February 5 release day, staff who attended the training shared the information learned at the workshop Our annual Multicultural Fair was held on February 10 from 3:30 p.m. to 6:00 p.m. at Marina Village. Booths were set up to represent many countries as well as 5 different dances/demonstrations. There will be some changes to the CELDT administration next year. It will only be given at the beginning of the year to students who have never taken it before. The English Language Proficiency Assessments for Children, ELPAC, the successor to CELDT, will be given in the spring of 2018 to all English Learners. We will also be changing the model of EL teacher to EI Coordinator beginning next year.</p>		
<p>PUBLIC COMMENTS:</p>	<p>Public comments:</p> <table border="1" data-bbox="654 1440 1474 1503"> <tr> <td data-bbox="654 1440 1052 1503">Susie McNitt-Lakeview Teacher</td> <td data-bbox="1052 1440 1474 1503">RE: Implementation of Full Day Kindergarten program</td> </tr> </table>	Susie McNitt-Lakeview Teacher	RE: Implementation of Full Day Kindergarten program
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<p>PERSONNEL:</p>			
<p>5. Resolution #17-03 Reduction of Hours/Elimination of Positions – Classified Personnel (Supplement) (Consideration for Action) Director of Human Resources</p>	<p>Due to lack of work, and/or lack of funds, certain services now being provided by the District must be reduced for the 2017-2018 school year. District administration recommends approval of Resolution #17-03. Trustee George moved and Trustee White seconded to approve Resolution #17-03 Reduction of Hours/Elimination of Positions – Classified Personnel. The motion carried 5-0.</p>		

<p>6. Resolution #17-04 Reduction or Elimination of Particular Kinds of Service – Certificated Personnel</p> <p>(Supplement)</p> <p>(Consideration for Action)</p> <p>Director of Human Resources</p>	<p>Due to the reduction or elimination of particular kinds of services now being provided by the District, positions must be reduced for the 2017-2018 school year. The District administration recommends approval of Resolution #17-04.</p> <p>Trustee White moved and Trustee Kent seconded to approve Resolution #17-04 Reduction or Elimination of Particular Kinds of Service – Certificated Personnel. The motion carried 5-0.</p>
<p>7. Superintendent Hiring Process</p> <p>(Discussion and Possible Consideration for Action)</p> <p>Superintendent</p>	<p>With the announcement of Superintendent David Swart’s plan to retire at the end of June 2017, the Board will discuss the process for filling the vacancy.</p> <p>The Board reviewed Board Policy 2120 Superintendent Recruitment and Selection which outlines the establishment and implementation process for filling the vacancy for superintendent.</p> <p>After discussion the Board directed staff to bring back information on search firm vendors for consideration.</p>
<p>CURRICULUM AND INSTRUCTION</p>	
<p>8. Library Plan</p> <p>(Supplement)</p> <p>(First Reading and Possible Consideration for Action)</p> <p>Assistant Superintendent of Curriculum and Instruction</p>	<p>The District and site library plans are revised annually with the overall goal of developing literacy, critical thinking skills and to provide students with experiences that will enable them to be career and college ready as per the Local Control Accountability Plan. Administration presents the Library Plan for first reading and possible consideration for action.</p> <p>Trustee Neal moved and Trustee George seconded to approve the Library Plan for 2016-2017. The motion passed 5-0.</p>
<p>GENERAL:</p>	
<p>9. El Dorado County School Boards Association Nominations</p> <p>(Supplement)</p> <p>(Consideration for Action)</p> <p>Superintendent</p>	<p>The Board will consider nominations for El Dorado County School Boards Association Awards Ceremony. Awards will be presented at the annual El Dorado County School Boards Association Meeting and Awards Dinner on March 6, 2017.</p> <p>The Board asked for nominations from principals, administration regarding organizations or individuals who have made an impact on our schools.</p> <p>Two nominees will be submitted: Wally Richardson for his contributions to Marina Village School and the individual who generously donated \$1000.00 to our Food Service department to pay off lunch balances. Superintendent Swart will contact this individual as he originally had asked to remain anonymous.</p> <p>Trustee George moved and Trustee White seconded the two individual nominations for category 3. The motion passed 5-0.</p>

<p>10. 2017 CSBA Delegate Assembly Election</p> <p>(Supplement)</p> <p>(Consideration for Action)</p> <p>Superintendent</p>	<p>CSBA elects their Delegate Assembly annually and delegates serve two-year terms. The Board as a whole may cast one vote for one candidate. Administration recommends the Board select a CSBA Delegate Assembly candidate.</p> <p>Trustee Neal moved to vote for Suzanna George, incumbent for the 2017 CSBA Delegate Assembly Region6-C. Trustee Kent seconded and the motion passed 5-0.</p>								
<p>11. Local Control Accountability Plan Update:</p> <p>(Supplement)</p> <p>(Information Only)</p> <p>Superintendent</p>	<p>The Board received information regarding the status of the Local Control Accountability Plan (LCAP).</p>								
<p>12. Board Policy – Updates:</p> <p>(Supplement)</p> <p>(First Reading and Possible Consideration for Action)</p> <p>Superintendent</p>	<p>Periodically, the Board reviews, revises and/or adopts Board Policy. The following policies are provided for first reading and possible consideration for action.</p> <table border="1" data-bbox="716 758 1373 888"> <tr> <td>AR 1340</td> <td>Access to District Records</td> </tr> <tr> <td>BP 3470</td> <td>Debt Issuance and Management</td> </tr> <tr> <td>AR 5111.1</td> <td>District Residency</td> </tr> <tr> <td>BP 5116.2</td> <td>Involuntary Student Transfers</td> </tr> </table> <p>Trustee George moved and Trustee White seconded to approve/adopt all of the above listed policies as presented. The motion carried 5-0.</p>	AR 1340	Access to District Records	BP 3470	Debt Issuance and Management	AR 5111.1	District Residency	BP 5116.2	Involuntary Student Transfers
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<p>CONSENT AGENDA:</p> <p>Consideration for Action)</p>	<p>All matters listed under Consent Agenda are considered to be routine or sufficiently supported by prior or accompanying reference materials and information as to not require additional discussion. A motion as referenced below will enact all items.</p> <p>Trustee George moved and Trustee White seconded to approve the Consent Agenda as presented. The motion passed 5-0.</p>								
<p>13. Board Meeting Minutes</p> <p>(Supplement)</p>	<p>Minutes of January 24, 2017 Regular Board meeting.</p>								
<p>14. District Expenditure Warrants</p> <p>(Supplement)</p>	<p>Warrants must regularly be presented to the Board of Trustees for ratification. Detailed warrant order listings are available at the District Office. The supplement reflects expenditures from 1/26/17 through 2/9/17.</p>								
<p>15. Personnel</p> <p>(Supplement)</p>	<p>Rescue Union School District’s long-range goal is to recruit a diverse, high quality staff whose goals and philosophies are student focused. Periodically, changes in staffing occur due to need for additional positions, resignations, or requests for leaves of absence. All positions listed are within current budget allocations.</p>								
<p>A. Certificated Employment:</p> <p>Leave of Absence (LOA) For 2016-2017:</p>	<p>Christina Brazzell, temporary teaching assignment, (1.0 FTE), Rescue, effective 2/1/17</p> <p>Pamela Nessenson 100% LOA (4/5/17 to 5/26/17)</p>								

<p>19. Donations and Gifts (Supplement)</p>	<p>The Board and District appreciate and accept the following donations: <u>Rescue School</u> - \$457.00 donation through the Lifetouch picture program</p>
<p>CLOSED SESSION:</p>	<p>The Board may reconvene to closed session as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.</p>
<p>OPEN SESSION</p>	<p>Reconvene open session.</p>
<p>REPORT FROM CLOSED SESSION:</p>	<p>The Board president will report any action taken in closed session.</p>
<p>ADJOURNMENT:</p>	<p>Trustee White moved to adjourn the meeting at 9:33 p.m.</p>

ITEM #: 10A
DATE: February 28, 2017

RESCUE UNION SCHOOL DISTRICT

AGENDA ITEM: Administrative Personnel

BACKGROUND:

Periodically changes in administrative staffing occur due to hiring, promotions, resignations or requests for leaves of absence. The Board must formally approve these requests.

STATUS:

The following administrative personnel changes are listed on the agenda.

Name	Personnel Action	FTE	Position	School or Dept.	Effective Date
David Swart	Retirement	1.0	Superintendent	District Office	6/30/17

FISCAL IMPACT:

Fiscal impact will be reflected in the 2017-2018 budget.

BOARD GOAL:

Board Focus Goal IV – STAFF NEEDS:

Attract and retain diverse, knowledgeable, dedicated employees who are skilled and supported in their commitment to providing quality education for our students.

RECOMMENDATION:

The Superintendent recommends the Board approve the above personnel actions.

RESCUE UNION SCHOOL DISTRICT

AGENDA ITEM: Certificated Personnel

BACKGROUND:

Periodically changes in certificated staffing occur due to hiring, resignations or request for leaves of absence. The Board must formally approve these requests.

STATUS:

The following certificated personnel changes are listed on the agenda.

Name	Personnel Action	Position FTE	Position	School or Dept.	Effective Date
Monica Baker	.20 LOA (17/18)	.80	Teacher	Lake Forest	7/1/17
Bethany Nave	100% LOA (17-18)	1.0	Teacher	Rescue	7/1/17
Pamela Nessenson	100% LOA (17/18)	1.0	Teacher	Lake Forest	7/1/17
Carol Patterson	Retirement	1.0	Teacher	Rescue	6/30/17
Lynn Ward	Retirement	1.0	Teacher	Jackson	6/30/17
Mark Weller	Retirement	1.0	Teacher	Lake Forest	6/30/17

FISCAL IMPACT:

Fiscal impact will be reflected in the 2017-18 budget.

BOARD GOAL:

Board Focus Goal IV – STAFF NEEDS:

Attract and retain diverse, knowledgeable, dedicated employees who are skilled and supported in their commitment to providing quality education for our students.

RECOMMENDATION:

The Superintendent recommends the Board approve the above personnel actions.

RESCUE UNION SCHOOL DISTRICT

AGENDA ITEM: Classified Personnel

BACKGROUND:

Periodically changes in classified staffing occur due to hiring, resignations or requests for leaves of absence. The Board must formally approve these requests.

STATUS:

The following classified personnel changes are listed on the agenda:

Name	Personnel Action	Position FTE	Position	School/Dept.	Effective Date
Lisette Castillo	Employment	.3438	Food Service Worker	Rescue	2/21/17
Wendy Deitz	Employment	.3125	Food Service Worker	Marina Village	2/23/17

FISCAL IMPACT:

Fiscal impact will be reflected in the 2016-17 and 2017-18 budget years.

BOARD GOAL:

Board Focus Goal IV – STAFF NEEDS:

Attract and retain diverse, knowledgeable, dedicated employees who are skilled and supported in their commitment to providing quality education for our students.

RECOMMENDATION:

The Superintendent recommends the Board approve the above personnel actions.